



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT BELVOIR
9820 FLAGLER ROAD, SUITE 213
FORT BELVOIR, VIRGINIA 22060-5928

AMIM-BVW-WC

2 December 2021

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Child and Youth Services (CYS) Parent Advisory Board (PAB) Meeting Minutes

1. In accordance with the Military Child Care Act of 1989, Army Regulation 608-10, and CYS Operational Guidance, CYS PAB met on Tuesday, 19 October 2021, at 1700 via Microsoft (MS) Teams, Fort Belvoir, Virginia.
2. Attendance Roster (Enclosure 1).
3. Agenda (Enclosure 2).
4. Total attendees recorded were 19; to include parents, CYS staff, CYS Chief, and the Deputy Garrison Commander (DGC).
5. The meeting began at 1703 with opening remarks given by Mrs. Marie Grayson-George, CYS Acting Chief, Mrs. Grayson-George introduced herself, Dr. John Moeller, DGC, Mr. George Dickson, Director, Family and Morale, Welfare and Recreation (DFMWR), CYS Management Team, and Mr. Orlando Garcia, PAB Chair.
6. Dr. Moeller welcomed and thanked everyone for attending.
7. Mr. Dickson welcomed and thanked everyone for joining the PAB meeting. He noted that there is a full agenda, as well information to share about Child Development Center (CDC) Heating Ventilation, and Air Conditioning (HVAC) challenges.
8. Mrs. Grayson-George discussed CYS's current operational status with recent changes to the CYS drop-off/pick-up procedures and safely allowing parents in the building. Information will be shared via email, and handouts given to parents at the facilities, letting the parents know how to proceed. CYS is requesting that everyone wear a mask and limits the amount of time they are in the facilities. CYS would like to bring back some type of pre-Coronavirus (COVID) operation normalcy, but still following Bravo Health Protection Condition (HPCON).

“LEADERS IN EXCELLENCE”

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9. Mrs. Grayson-George noted that CYS will continue implementing Department of Defense childcare priorities, offering child care, and expanding spaces as staffing permits under the current HPCON.

10. Mrs. Grayson-George shared the good news from the contracting office about the HVAC for Woodland CDC, Fort Belvoir North Area 1, and Fort Belvoir North Area 2; the contract has been awarded and is in work. CYS will continue sharing more information as soon as the information is concreted and released to CYS. CYS will provide everyone a heads up to when those facilities might be reopening. Parent Central Services (PCS), Building 200 HVAC issues have been set aside for the moment, being that we are going into the winter month.

11. Mrs. Ortiz shared CYS PCS relocated back this week to the Sosa Building located at 9800 Belvoir Road Bldg. 200, the hours are Monday through Friday, from 0700 to 1630. PCS continues to assist customers with CYS registration, and is highly recommending electronic registration. Appointments will be provided to individuals who prefer in-person services. Mrs. Ortiz explained that the Youth Center is providing before-care for six graders, and there is no waitlist at the moment. For information, contact PCS the main phone line is 703-805-5555/6 or via the CYS email: usarmy.belvoir.imcom-notheast.mbx.cyss-contact-us@mail.mil.

12. Mrs. Grayson-George stated that CYS is returning programs slowly and gradually per guidance from the Centers for Disease Control and Prevention. Guidelines currently allow for more youth sports and fitness classes, and School of Knowledge, Inspiration, Exploration and Skills (SKIES) program. CYS would like to expand the number and increase program options, but coaches are needed for the Youth Sports Program. CYS is asking volunteers to come forward; volunteers have to comply with the screening and background checks process. For more information, please contact 703-805-9138. Information will also be posted on Facebook and the Morale Welfare and Recreation (MWR) web page.

13. Ms. Grayson-George reminded patrons and staff about the mandatory Flu Vaccine, 1 December 2021 is the deadline. Mrs. Grayson-George introduced Ms. Candice Contee, CYS Nurse to speak more about the topic. Ms. Contee provided more information about the immunization instructions. This year it is mandated to document Flu Vaccines for all CYS Staff, CDC, and School Age Children. Parents will need to provide documentation by 1 December 2021 for all children in care. The Flu clinic at the hospital will open 2 November 2021 from 0700 – 1415. The link to make appointments is on their Facebook page and webpage. Families have the choice to get the Flu Vaccines outside Fort Belvoir.

14. Mrs. Contee clarified temperature screening and dismissal policies during Flu season, the screening processes is similar, and the difference is the actual temperature.

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The actual temperature check and dismissal per U.S. Army Installation Command (IMCOM) guidance, has been if a child exhibits respiratory symptoms in conjunction with a fever of 100.0 degrees Fahrenheit, they will have to be dismissed from the program during the Flu season. Flu season runs from 1 October - 31 May. During COVID the dismissal procedures for having a fever, which a fever is determine by the Center for Disease Control and Prevention as 100.4 degrees Fahrenheit; Center for Disease Control and Prevention and IMCOM guidance has been to dismiss the child for 72 hours. This guidance has not been rescinded as of yet

15. Ms. Contee proceeded to responded to a question asked by a parent regarding the multiple temperature screening and the dismissal policy. Question: Temperatures should not just be randomly taken; there should be something going on with the child that precipitates for the temperature being taken; the child is fuzzy or not acting their usual manner. Answer: Per IMCOM guidance that came out in 2020, we are only allowed to take temperatures under the arm. Our staff is trained on how to take temperatures under the arm. CYS staff is trained on how to take temperatures every two years as part of the Communicable Disease Class which Public Health Nurses provides. Temperature is taken and monitored by staff and management; if the temperature is borderline or within one or two degrees and the child is not exhibiting any symptoms, there will be a courtesy call to the parents. If the temperature is elevated again, there will be a dismissal. No one should feel targeted; CYS does not want anyone to feel as if his or her child is not wanted in care. When we take temperatures, it is strictly because something is going on with the child and their behavior. It is not just randomly; let's just take a child's temperature. If you or any parent have any other questions, we can reach out and talk about those because we do not want you to feel targeted for getting your child out of care. That is not our intention for our dismissal; the policy is to keep the child safe and to protect the other children in care. Mrs. Contee clarified that guidance came during the initial COVID guidance; CYS will discuss and coordinate in conjunction with the Army Public Health the possibility of gaining approval to lose some of the procedures/policies.

16. Mrs. Grayson-George announced employee nominations and the two winners, Ms. Hanifa Nasiru-Deen and Ms. Jacqueline Pinckney, both of the staff members have been with CYS for quite some time. When you see them working, you can tell how much they love working with children.

a. Ms. Nasiru-Deen is a great asset for CYS; she has taken the lead role in the South Post CDC Preschool room during the absence of the room lead. Ms. Nasiru-Deen ensures that the lesson plans are complete and that the room maintains consistency and that the classroom environment is fostering children's learning in a fun and imaginative way. Congratulations to Ms. Nasiru-Deen!

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b. Ms. Pinckney has been around for a while and is working at JoAnn Blanks CDC. Ms. Pinckney has stepped up and has been willingly to help programs in need and is providing a lot of support to Rivanna Station CDC in Charlottesville, Virginia during staff shortage. Ms. Pinckney has always been an outstanding and professional in her role. CYS. Congratulations to Ms. Pinckney!

17. Mrs. Grayson George reminded everyone about upcoming closures. CYS facilities are closed for training days and federal holidays. Next closure for our training day is 12 November 2021.

18. Mrs. Grayson introduced Ms. Eboni Gullatt, CYS, Special Needs Program Manager. Ms. Gullatt announced that CYS has four Military Family Life Consultants (MFLC), two are assigned for the CDCs, one is assigned for SAC, and one is assigned to the Youth Center. In order to better support our service members and our children, the MFLCs are going to facilitate Lunch and Learn once a month, on the second Wednesday of every month from 1200-1300. The first topic will be "Stress during the Holidays," after that every second Wednesday of the month the MFLCs will speak on a different topic. MFLCs are available to all of the children and Families in our programs. Please signed the permission form available at your child's program. The MFLAC can talk to you and your child about any topic, such as PCSing, deployment, home challenges, behaviors etc. Ms. Gullatt will be posting the MFLCs individual bios on the CYS Facebook page. CYS invites Families to participate through MS Teams, the link will be shared through the CYS Facebook page.

19. Ms. Grayson-George mentioned the CYS Virtual Job fair. CYS is currently hosting a job fair. There is a job announcement in USAjobs.gov and it will close tomorrow. If you know anyone who wants to apply and has a passion for working with children, let them to know to apply. We are offering recruitment incentives and bonuses after six months of employment. Please refer to the job announcement on USAjobs, there is a link on the CYS Facebook page and MWR page.

20. Mrs. Grayson-George opened the line for questions; no more questions were asked; she concluded the meeting and thanked everyone for participating. No further business was discussed. The meeting was adjourned at 1759 hours.

2 Encls

1. PAB Meeting Agenda
2. PAB Attendance List



JOSHUA P. SEGRAVES
COL, IN
Commanding

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Minutes

DISTRIBUTION:

PAB Members

CYS Staff

Director, DFMWR

Command Group